

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Agriculture & Life Sciences	Rank	2022-2023 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Agribusiness/Ag Business Operations / 01.0102	Professor	\$105,049	\$164,423	\$134,736	\$134,736
	Associate	\$93,319	\$95,564	\$94,441	\$94,441
	Assistant	\$76,565	\$76,565	\$76,565	\$76,565
	Instructor	\$51,439	\$51,439	\$51,439	\$51,439
Agricultural Economics / 01.0103	Professor	\$111,479	\$166,819	\$131,278	\$149,536
	Associate	\$83,712	\$137,607	\$104,673	\$115,035
	Assistant	\$79,234	\$99,966	\$86,037	\$95,398
Landscaping and Groundskeeping / 01.0605	Professor	\$93,065	\$93,065	\$93,065	\$93,065
Animal Sciences, General / 01.0901	Professor	\$90,273	\$122,101	\$105,790	\$132,941
	Associate	\$66,355	\$103,396	\$84,076	\$94,151
	Assistant	\$68,751	\$77,013	\$72,855	\$81,051
	Instructor	\$57,260	\$63,747	\$61,385	\$65,308
Poultry Science /01.0907	Professor	\$102,162	\$102,162	\$102,162	\$125,376
	Associate	\$78,971	\$78,971	\$78,971	\$98,534
	Assistant	\$69,099	\$79,872	\$74,103	\$82,709
	Instructor	\$67,076	\$67,076	\$67,076	\$69,585
Agronomy & Crop Science / 01.1102	Professor	\$86,486	\$131,428	\$104,461	\$127,601
	Associate	\$73,879	\$97,704	\$85,191	\$96,443
	Assistant	\$73,600	\$83,596	\$78,010	\$84,946
	Instructor	\$60,000	\$60,000	\$60,000	\$60,668
Horticultural Science / 01.1103	Professor	\$87,221	\$131,808	\$101,140	\$121,173
	Associate	\$84,785	\$96,198	\$90,492	\$91,073
	Assistant	\$52,952	\$76,449	\$64,701	\$77,189
	Instructor	\$55,118	\$55,118	\$55,118	\$64,252
Environmental Studies / 03.0103	Professor	\$94,367	\$129,016	\$108,086	\$108,086
	Associate	\$73,491	\$85,439	\$78,122	\$78,122
	Assistant	\$72,800	\$73,150	\$72,975	\$72,975
	Instructor	\$43,680	\$43,680	\$43,680	\$45,840
Agricultural Teacher Education / 13.1301	Professor	\$100,185	\$124,237	\$114,876	\$133,430
	Associate	\$78,764	\$78,764	\$78,764	\$93,370
	Assistant	\$74,590	\$85,658	\$80,099	\$76,022
	Instructor	\$70,640	\$70,640	\$70,640	\$64,085
Bioengineering & Biomedical Engineering / 14.0501 <i>(Also in Engineering)</i>	Professor	\$110,280	\$153,155	\$128,908	\$185,125
	Associate	\$87,888	\$101,302	\$94,317	\$124,380
	Assistant	\$74,319	\$90,652	\$85,399	\$97,446
Family and Consumer Sciences/Human Sciences, General /19.0101	Professor	\$77,835	\$99,000	\$88,418	\$111,115
	Associate	\$76,316	\$99,242	\$85,553	\$85,735
	Instructor	\$42,552	\$57,394	\$49,625	\$72,563
Foods, Nutrition & Wellness Studies, General / 19.0501	Professor	\$87,338	\$131,031	\$108,066	\$138,581
	Associate	\$82,188	\$148,345	\$106,971	\$109,090
	Assistant	\$65,000	\$82,305	\$74,510	\$83,196
	Instructor	\$52,914	\$61,858	\$57,245	\$70,041
Human Development and Family Studies, General. / 19.0701	Professor	\$145,641	\$145,641	\$145,641	\$152,003
	Assistant	\$60,000	\$71,800	\$65,750	\$78,636
	Instructor	\$45,824	\$51,285	\$48,839	\$53,594
Biochemistry / 26.0202	Professor	\$100,489	\$136,236	\$118,363	\$154,903
	Associate	\$87,376	\$89,730	\$88,509	\$102,008
	Assistant	\$75,489	\$82,271	\$79,249	\$85,307
Molecular Biology / 26.0204	Professor	\$119,631	\$119,631	\$119,631	\$212,134
	Associate	\$62,806	\$88,888	\$79,822	\$110,041
Botany/Plant Biology. / 26.0301	Assistant	\$71,649	\$96,524	\$78,398	\$80,553
Entomology / 26.0702	Professor	\$86,102	\$135,246	\$100,250	\$129,815
	Associate	\$70,145	\$95,579	\$83,406	\$97,259
	Assistant	\$69,375	\$87,618	\$80,730	\$83,647

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Architecture, Art & Design		2022-2023 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Architecture / 04.0201	Professor	\$91,224	\$111,493	\$98,739	\$142,885
	Associate	\$78,607	\$78,995	\$78,801	\$101,466
	Assistant	\$50,000	\$83,148	\$68,453	\$78,044
Interior Architecture / 04.0501	Professor	\$107,410	\$107,410	\$107,410	\$94,579
	Associate	\$67,669	\$71,131	\$69,400	\$86,117
	Assistant	\$55,500	\$66,092	\$61,755	\$65,710
Visual & Performing Arts, General / 50.0101	Professor	\$76,337	\$84,901	\$81,091	\$107,672
	Associate	\$66,353	\$81,420	\$71,435	\$83,057
	Assistant	\$50,000	\$64,818	\$59,640	\$69,011
	Instructor	\$43,672	\$45,975	\$44,824	\$64,949
Construction Management / 52.2001	Professor	\$110,961	\$110,961	\$110,961	\$126,107
	Associate	\$91,078	\$91,078	\$91,078	\$99,629
	Assistant	\$75,000	\$82,360	\$79,806	\$84,817
	Instructor	\$58,631	\$58,631	\$58,631	\$67,634

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Arts & Sciences	Discipline Code	Rank	2022-2023 BUDGET YEAR			
			Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Speech Communication & Rhetoric / 09.0101	Professor	\$105,047	\$131,072	\$114,135	\$123,461	
	Associate	\$73,169	\$79,296	\$76,098	\$87,769	
	Assistant	\$53,040	\$65,860	\$60,716	\$71,488	
	Instructor	\$40,020	\$63,981	\$47,412	\$48,470	
Foreign Language & Literatures, General / 16.0101	Professor	\$81,409	\$100,157	\$90,783	\$108,912	
	Associate	\$60,789	\$75,305	\$66,351	\$79,517	
	Assistant	\$54,500	\$62,054	\$59,124	\$67,713	
	Instructor	\$33,500	\$40,242	\$37,582	\$48,513	
English Language & Literature, General / 23.0101	Professor	\$73,168	\$103,209	\$82,610	\$130,070	
	Associate	\$66,318	\$88,936	\$72,097	\$87,983	
	Assistant	\$56,000	\$62,358	\$59,175	\$68,732	
	Instructor	\$33,000	\$60,632	\$38,699	\$47,856	
Biology/Biological Sciences, General / 26.0101	Professor	\$92,560	\$137,361	\$117,923	\$144,116	
	Associate	\$75,629	\$111,464	\$85,120	\$96,555	
	Assistant	\$66,000	\$79,000	\$73,911	\$82,575	
	Instructor	\$48,000	\$65,059	\$55,391	\$56,818	
Medical Microbiology & Bacteriology - 260503	Associate	\$81,000	\$81,000	\$81,000	\$118,998	
	Instructor	\$49,469	\$54,448	\$51,959	\$51,959	
Applied Mathematics, General / 27.0301	Professor	\$105,857	\$163,568	\$118,476	\$149,646	
	Associate	\$74,822	\$97,797	\$83,557	\$95,821	
	Assistant	\$57,328	\$87,540	\$73,199	\$86,558	
	Instructor	\$40,090	\$54,466	\$47,594	\$47,594	
Philosophy / 38.0101	Professor	\$104,794	\$135,812	\$120,303	\$128,833	
	Associate	\$71,017	\$78,765	\$73,067	\$87,964	
	Assistant	\$60,000	\$63,017	\$61,509	\$68,581	
	Instructor	\$43,424	\$49,505	\$46,465	\$49,019	
Chemistry, General / 40.0501	Professor	\$101,331	\$140,277	\$113,913	\$157,598	
	Associate	\$69,944	\$92,290	\$86,811	\$100,216	
	Assistant	\$62,581	\$89,530	\$74,732	\$84,401	
	Instructor	\$49,203	\$59,995	\$54,399	\$59,085	
Geology/Earth Science, General / 40.0601	Professor	\$88,561	\$133,549	\$102,048	\$152,294	
	Associate	\$69,210	\$89,980	\$79,166	\$105,074	
	Assistant	\$57,845	\$90,176	\$65,265	\$88,409	
	Instructor	\$45,592	\$48,072	\$46,450	\$63,005	
Physics, General / 40.0801	Professor	\$88,037	\$151,521	\$107,457	\$151,781	
	Associate	\$79,411	\$100,337	\$86,625	\$103,072	
	Assistant	\$61,252	\$85,520	\$72,387	\$89,274	
	Instructor	\$56,700	\$61,854	\$58,161	\$60,430	
Psychology, General / 42.0101	Professor	\$94,788	\$144,110	\$111,222	\$150,430	
	Associate	\$82,602	\$86,549	\$84,576	\$99,720	
	Assistant	\$63,600	\$75,162	\$71,106	\$80,434	
	Instructor	\$46,062	\$52,920	\$49,491	\$58,341	
Public Administration / 44.0401	Professor	\$130,000	\$130,000	\$130,000	\$171,872	
	Associate	\$79,540	\$90,000	\$83,562	\$123,169	
	Assistant	\$77,910	\$116,323	\$91,145	\$102,478	
	Instructor	\$45,538	\$56,266	\$50,298	\$89,494	

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Arts & Sciences		2022-2023 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Social Work / 44.0701	Professor	\$94,623	\$94,623	\$94,623	\$143,833
	Associate	\$75,014	\$75,014	\$75,014	\$93,721
	Assistant	\$58,641	\$65,953	\$62,532	\$71,321
	Instructor	\$46,921	\$56,150	\$52,352	\$58,592
Anthropology / 45.0201	Professor	\$88,099	\$110,201	\$100,383	\$140,740
	Associate	\$75,812	\$85,194	\$79,575	\$94,547
	Assistant	\$66,145	\$68,000	\$66,902	\$76,978
Criminology / 45.0401	Professor	\$118,191	\$118,191	\$118,191	\$211,598
	Assistant	\$56,041	\$71,014	\$63,527	\$91,820
Political Science & Government, General / 45.1001	Professor	\$100,508	\$115,553	\$108,030	\$160,373
	Associate	\$76,440	\$85,000	\$80,104	\$100,232
	Assistant	\$69,408	\$72,261	\$70,436	\$80,250
	Instructor	\$47,831	\$47,831	\$47,831	\$59,829
Sociology / 45.1101	Professor	\$95,595	\$147,091	\$115,862	\$150,221
	Associate	\$72,575	\$87,911	\$82,422	\$92,018
	Assistant	\$54,570	\$72,851	\$66,695	\$78,639
History, General / 54.0101	Professor	\$81,383	\$147,436	\$105,410	\$136,538
	Associate	\$73,085	\$91,587	\$80,925	\$90,727
	Assistant	\$43,680	\$75,296	\$69,148	\$72,723

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Business		2022-2023 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Business Administration & Management, General / 52.0201	Professor	\$119,406	\$181,245	\$153,865	\$253,719
	Associate	\$147,069	\$147,069	\$147,069	\$183,058
	Assistant	\$110,500	\$158,045	\$132,110	\$160,822
	Instructor	\$52,711	\$64,403	\$58,380	\$85,725
Accounting / 52.0301	Professor	\$143,768	\$227,860	\$185,814	\$246,725
	Associate	\$135,949	\$186,030	\$160,990	\$203,004
	Assistant	\$141,855	\$181,563	\$166,367	\$191,069
	Instructor	\$77,884	\$150,000	\$113,942	\$97,628
Business/Managerial Economics / 52.0601	Professor	\$104,364	\$163,307	\$133,836	\$208,312
	Associate	\$82,878	\$108,833	\$91,756	\$145,112
	Assistant	\$103,000	\$112,996	\$108,138	\$127,980
Finance, General / 52.0801	Professor	\$163,228	\$245,002	\$198,727	\$249,434
	Associate	\$130,927	\$188,202	\$159,565	\$211,189
	Assistant	\$140,000	\$184,862	\$164,021	\$197,134
Management Information Systems, General / 52.1201	Professor	\$145,028	\$217,280	\$171,303	\$231,398
	Assistant	\$113,500	\$139,410	\$129,153	\$154,586
	Instructor	\$58,614	\$58,614	\$58,614	\$85,786
Marketing/Marketing Management, General / 52.1401	Professor	\$152,367	\$165,383	\$159,568	\$235,778
	Associate	\$112,380	\$179,635	\$147,894	\$173,927
	Assistant	\$127,000	\$152,852	\$139,878	\$162,926
	Instructor	\$44,800	\$67,925	\$53,969	\$90,815
Insurance - 52.1701	Instructor	\$63,000	\$63,000	\$63,000	\$91,307

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Education	Rank	2022-2023 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Education, General / 13.0101	Professor	\$115,000	\$115,000	\$115,000	\$141,622
	Associate	\$72,485	\$75,359	\$73,922	\$94,730
Educational Leadership & Administration / 13.0401	Professor	\$96,731	\$152,891	\$117,612	\$136,346
	Associate	\$72,648	\$81,800	\$78,691	\$95,215
	Assistant	\$60,000	\$75,212	\$69,767	\$76,175
	Instructor	\$48,800	\$52,000	\$50,400	\$67,489
Special Education & Teaching / 13.1001	Professor	\$88,889	\$100,860	\$94,875	\$127,458
	Associate	\$70,027	\$70,027	\$70,027	\$90,804
	Assistant	\$67,975	\$69,956	\$68,721	\$78,371
	Instructor	\$49,717	\$56,527	\$53,571	\$55,489
Counselor Education / 13.1101	Professor	\$83,294	\$127,402	\$100,672	\$135,833
	Associate	\$68,030	\$74,688	\$71,023	\$98,955
	Assistant	\$68,119	\$68,119	\$68,119	\$78,134
	Instructor	\$49,631	\$49,631	\$49,631	\$50,666
Elementary Education / 13.1202	Professor	\$91,077	\$103,722	\$97,400	\$96,216
	Associate	\$74,126	\$75,972	\$74,845	\$81,889
	Assistant	\$55,828	\$67,160	\$62,459	\$68,535
	Instructor	\$47,700	\$55,406	\$50,165	\$50,868
Secondary Education / 13.1205	Professor	\$82,136	\$83,950	\$83,043	\$105,158
	Associate	\$74,926	\$75,854	\$75,284	\$85,421
	Assistant	\$63,000	\$63,000	\$63,000	\$70,649
	Instructor	\$47,648	\$47,780	\$47,714	\$62,663
Music Teacher Education / 13.1312	Professor	\$73,598	\$98,160	\$84,901	\$92,514
	Associate	\$54,723	\$76,377	\$62,622	\$65,304
	Assistant	\$43,500	\$53,300	\$47,332	\$52,116
	Instructor	\$43,280	\$62,074	\$48,406	\$49,437
Teacher Education & Professional Development, Specific Subject Areas, Other / 13.1399	Professor	\$89,680	\$125,598	\$101,658	\$114,741
	Associate	\$70,410	\$94,070	\$78,386	\$87,244
	Assistant	\$63,930	\$63,930	\$63,930	\$74,583
	Instructor	\$45,077	\$57,200	\$50,666	\$50,666
Kinesiology & Exercise Science / 31.0505	Professor	\$88,753	\$116,211	\$98,943	\$129,905
	Associate	\$72,906	\$79,139	\$76,153	\$89,820
	Assistant	\$66,726	\$68,218	\$67,518	\$75,255
	Instructor	\$40,307	\$52,601	\$47,124	\$56,014
Educational Psychology / 42.2806	Professor	\$86,770	\$118,311	\$102,541	\$136,205
	Associate	\$77,007	\$88,364	\$81,790	\$93,743
	Assistant	\$59,000	\$76,808	\$69,125	\$74,830
	Instructor	\$58,630	\$59,441	\$59,036	\$68,005

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Engineering		2022-2023 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Computer & Information Sciences / 11.0101	Professor	\$123,624	\$165,602	\$137,949	\$204,294
	Associate	\$108,188	\$112,295	\$110,757	\$142,167
	Assistant	\$72,835	\$126,806	\$96,191	\$125,817
	Instructor	\$48,880	\$54,147	\$51,108	\$70,803
Aerospace Engineering / 14.0201	Professor	\$134,970	\$148,168	\$141,569	\$208,272
	Associate	\$109,200	\$130,632	\$118,077	\$136,775
	Assistant	\$76,440	\$90,968	\$85,440	\$108,308
	Instructor	\$66,406	\$75,600	\$71,868	\$86,389
Bioengineering & Biomedical Engineering / 14.0501 <i>(Also in Ag & Life Sciences)</i>	Professor	\$110,280	\$153,155	\$128,908	\$185,125
	Associate	\$87,888	\$101,302	\$94,317	\$124,380
	Assistant	\$74,319	\$90,652	\$85,399	\$97,446
Chemical Engineering / 14.0701	Professor	\$113,664	\$129,439	\$122,324	\$194,585
	Associate	\$101,551	\$138,648	\$114,244	\$125,444
	Assistant	\$89,044	\$98,339	\$94,069	\$103,988
Civil Engineering / 14.0801	Professor	\$113,970	\$163,600	\$130,403	\$170,650
	Associate	\$94,008	\$105,085	\$98,623	\$118,648
	Assistant	\$80,164	\$121,929	\$94,826	\$103,905
Computer Engineering / 14.0901	Associate	\$101,160	\$119,907	\$112,459	\$110,601
	Assistant	\$77,285	\$105,184	\$91,235	\$100,809
Electrical & Electronics Engineering / 14.1001	Professor	\$128,399	\$166,351	\$142,032	\$186,586
	Associate	\$118,169	\$131,211	\$124,662	\$125,232
	Assistant	\$53,595	\$112,533	\$90,451	\$107,586
	Instructor	\$55,000	\$59,479	\$57,240	\$84,108
Mechanical Engineering / 14.1901	Professor	\$147,413	\$160,586	\$154,010	\$185,799
	Associate	\$101,202	\$126,535	\$111,122	\$123,650
	Assistant	\$73,077	\$161,039	\$100,463	\$103,292
	Instructor	\$62,400	\$84,000	\$67,362	\$75,749
Industrial Engineering / 14.3501	Professor	\$128,254	\$129,338	\$128,796	\$178,895
	Associate	\$96,400	\$124,800	\$110,476	\$122,974
	Assistant	\$95,000	\$107,532	\$100,722	\$104,487
	Instructor	\$57,200	\$57,200	\$57,200	\$87,172
Industrial Technology/Technician / 15.0612	Associate	\$79,357	\$79,357	\$79,357	\$95,679
	Assistant	\$62,920	\$68,250	\$64,403	\$71,260
	Instructor	\$44,184	\$57,720	\$52,603	\$52,603
Industrial Production Technologies/Technicians, Other / 15.0699	Professor	\$117,504	\$117,504	\$117,504	\$117,504
	Assistant	\$61,350	\$87,511	\$74,218	\$74,218

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Forest Resources		2022-2023 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Natural Resources/Conservation, General / 03.0101	Assistant	\$79,399	\$84,827	\$80,913	\$77,255
Forest Sciences and Biology / 03.0502	Professor	\$86,429	\$118,291	\$102,433	\$100,395
	Associate	\$75,865	\$88,485	\$84,268	\$86,605
	Assistant	\$66,789	\$85,280	\$78,768	\$77,423
	Instructor	\$57,411	\$57,411	\$57,411	\$52,924
Wood Science & Wood Products/Pulp & Paper Technology / 03.0509	Professor	\$91,573	\$144,249	\$110,584	\$108,957
	Associate	\$87,056	\$87,061	\$87,059	\$93,924
	Assistant	\$78,248	\$78,424	\$78,336	\$81,495
Wildlife, Fish & Wildlands Science & Management / 03.0601	Professor	\$85,919	\$129,519	\$106,515	\$119,135
	Associate	\$77,710	\$96,279	\$87,897	\$89,473
	Assistant	\$70,000	\$85,707	\$79,656	\$79,146
	Instructor	\$49,080	\$75,000	\$62,899	\$65,774

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Veterinary Medicine		2022-2023 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Veterinary Medicine / 01.8001	Professor	\$117,036	\$174,980	\$136,467	\$149,497
	Associate	\$87,557	\$147,975	\$120,065	\$119,107
	Assistant	\$61,350	\$130,880	\$108,031	\$102,451
	Instructor	\$49,080	\$86,425	\$69,142	\$66,024
Veterinary Sciences/Veterinary Clinical Sciences, General / 01.8108	Professor	\$94,471	\$149,514	\$128,378	\$142,430
	Associate	\$82,522	\$134,629	\$109,947	\$119,891
	Assistant	\$57,260	\$115,377	\$87,969	\$103,088
	Instructor	\$58,978	\$58,978	\$58,978	\$88,076
Veterinary/Animal Health Technology/Technician and Veterinary Assistant / 01.8301	Assistant	\$71,628	\$76,187	\$73,908	\$73,908
	Instructor	\$68,303	\$68,303	\$68,303	\$68,303
Toxicology / 26.1004	Professor	\$141,735	\$203,311	\$172,523	\$179,493
	Associate	\$99,050	\$99,050	\$99,050	\$109,928

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Academic Affairs		2022-2023 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
		Physician Associate/Assistant / 51.0912	Associate	\$68,256	\$123,960
	Assistant	\$85,890	\$105,751	\$99,381	\$99,381